



# Engineering your career in technology

Academic Engineers and Architects in Finland TEK

# TEK is

- Established, owned and managed by its members
- Supporting your interests
- Helping you in your career
- Your professional community
- With about 80 000 members



## Finns are well organised

- Joining a trade union is optional
- More than half of the Finnish employees are members of a trade union
- Also many employers are organised
- The Finnish labour market system is based on agreeing and negotiating

# We negotiate for our profession

- Holiday benefits
- Paid sick leave after nine days
- Annual salary increases
- Compensations for traveling expenses
- Paid maternity leave for three months
- Paid paternity leave for one week
- Caring for your sick child at home without salary losses
- Length of a workday 7.5 hours instead of 8

For example, these benefits come from collective agreements we've negotiated on your behalf.





# We advance the role of technology in Finland

- University education in the field of technology
- Developing professional skills and competencies
- Encouraging the young towards technology
- Equality and inclusion at work
- Building a sustainable society with technology



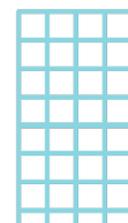
## Most valuable benefits for you

- Employment advice and legal services
- Salary statistics and advice
- Career and job search services
- Entrepreneurship services

TEK's head office is located in Helsinki. Our local work life experts are at your service in Tampere, Turku, Oulu and Lappeenranta.

# Most important insurances

- Unemployment Insurance with the Unemployment Fund for Highly Educated KOKO in case you become unemployed
- Liability and Legal Aid Insurance covers legal expenses in employment-related disputes as well as personal, material and property damage at work



# Information, inspiration and networks

- Professional magazines (in Finnish)
- TEK magazine
- Events and webinars
- Online courses
- Mentoring
- Entrepreneur events
- TEK Lounges at Helsinki, Turku, Tampere and Lappeenranta



# Membership is worth the benefits!

- Housing loan and other bank service benefits from Danske Bank
- Benefits for travel, home and family insurances from Pohjola Vakuutus
- Finland's most affordable life insurance from Kaleva
- Benefits for entrepreneurs, such as an extensive service package from the Federation of Finnish Enterprises for EUR 140 per year
- Benefits and discounts for travel and wellbeing at Member+ portal (in Finnish)



## So what does it cost?

- Membership fee for full members (graduated members) is EUR 29.25 per month and EUR 17.25 per month for recent graduates for the first year. The prices includes the unemployment fund membership fee.
- If you are unemployed, on parental leave, on sick leave, retired or living abroad, you will receive a membership fee discount.
- Membership is free for students (does not include the unemployment fund membership).

**The membership fee is fully tax-deductible!**



# More information about TEK membership!

[www.tek.fi/join](http://www.tek.fi/join)

[www.tek.fi/services](http://www.tek.fi/services)

